

CO= B448030

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= B448030

SECTION B - COMPANY IDENTIFICATION

1. CF INDUSTRIES INC
4 PARKWAY NORTH SUITE 400
DEERFIELD, IL 60015

2.a. CF INDUSTRIES INC
4 PARKWAY NORTH SUITE 400
DEERFIELD, IL 60015

c. EIN= 202697511

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 008966632

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325311 - Nitrogenous Fertilizer Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	0	22	2	0	1	0	0	10	0	0	0	0	1	37
FIRST/MID OFFICIALS & MGRS	8	4	177	6	0	10	3	1	40	3	0	13	3	1	269
PROFESSIONALS	13	6	247	18	0	36	4	5	79	3	0	14	0	1	426
TECHNICIANS	2	1	34	3	0	0	1	0	6	5	0	0	1	0	53
SALES WORKERS	0	0	11	0	0	0	0	1	2	0	0	0	0	0	14
ADMINISTRATIVE SUPPORT	1	5	1	0	0	0	0	1	79	1	0	0	0	0	88
CRAFT WORKERS	3	0	200	6	0	0	5	2	2	0	0	0	0	0	218
OPERATIVES	17	0	753	72	1	1	19	7	5	0	0	0	0	1	876
LABORERS & HELPERS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	45	16	1446	107	1	48	32	17	223	12	0	27	4	4	1982
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/17/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Scott Fergus
EMAIL: sfergus@cfindustries.com

EEO1 REPORT CONTACT PERSON: Shawna Walker
EMAIL: swalker@cfindustries.com

CERTIFIED DATE [EST]: 5/10/2022 4:41 PM

TITLE: Vice President, Executive Compensation and Talent
PHONE: 847-405-2684

TITLE: Manager, Inclusion and Engagement
PHONE: 847-405-2042